



The master mind group provides a safe space for diving into work or private issues, situations or celebrations. Others are either experiencing the same issue or have experienced such in the past and all contribute a perspective towards resolution. This resolution process directly applies to career, leadership or personal growth in a very meaningful way.

P. Krabacher, Participant

ELM Start Dates:

- January 14, 2019
- April 1, 2019

Location:

- Washington, DC area
- Remote via online connection

Next Steps:

For pricing and additional information please contact:

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Executive Leadership Mastermind (ELM) Program

inspiration • support • accountability

THIS PROGRAM IS FOR YOU IF YOU:

- Are at the top (GS-15 and above)... and it is lonely there!
- Need new tools and techniques to improve your ability to:
 - address competing deadlines and dwindling resources
 - make high stakes decisions with imperfect information
 - deliver results through others
- Need to connect with a group of peers facing similar challenges
- Can commit to 4-5 hours per month for 6 months and are willing to be open, try new approaches, and engage fully

WHAT'S INVOLVED?

Summary of elements:

- Group Coaching: 10 in-person, two-hour sessions facilitated by an executive coach
- Hogan Personality Assessment
- Executive Coaching: 6 individual sessions
- Peer Coaching: practical training on how to be a peer coach

GROUP COACHING: A Container for Growth, Progress, Accountability

The group is based on confidentiality, respect, and “tough love.” You will be accepted exactly as you are and challenged to stretch beyond what you think is possible. The growth generated as a result of this shared experience goes beyond what could be expressed with words.

WHY HOGAN? Measuring the Intangible

Under stress, we tend to overuse our strengths, which works against us. Healthy drive becomes ruthless ambition; inspiring enthusiasm turns explosive. Hogan Personality Assessment measures eleven behaviors executives exhibit under stress that are likely to derail their careers. It also measures your values, drivers, and strengths. During your one-on-one Hogan debrief session you will develop strategies to leverage your strengths and prevent derailment.

Individual Executive Coaching

Holistic personalized private coaching to increase self-awareness and move you toward deep fulfillment and courageous action.

Peer Coaching

Practical training on how to be a great peer coach that can provide sustainability of the group beyond ELM Program meetings

WHAT'S THE BENEFIT?

According to past participants:

- Having a hotline squad (peer coaches)
- Success at approaches they would have not otherwise explored
- Improved morale and productivity in their organization
- Feeling stronger and healthier in every area of their life